

How does a bank holiday affect me at work ??

We will have an extra public holiday on the 18 March, bringing to 10 the total number of bank holidays in 2022.

Full Time Workers

- For the majority of full time workers the new bank holiday means an extra day's leave.
- If you have to work on a bank holiday then you are entitled to :
 - a paid day off within a month of that day, or
 - an additional day of annual leave, or
 - an additional day's pay.
- This applies no matter how many hours you work on a bank holiday or even if you're paid extra for working on a bank holiday.



Part Time Workers

- Part time workers are only entitled to a full day's paid leave if:
 - they have worked for their employer for 40 hours in the five weeks before the bank holiday
and
 - if the bank holiday falls on a day they would normally work.
- If the bank holiday falls on a day that you don't normally work then you can still benefit by getting one-fifth of your weekly pay for the bank holiday.

What if my employer refuses?

- If your employer refuses to give you a day off in lieu of the bank holiday or an additional day's leave then you can make a claim to the Workplace Relations Commission (WRC) under the Organisation of Working Time Act 1997.
- If your employer refuses the pay you're entitled to, you could bring a claim to the WRC under the Payment of Wages Act 1991 but only be for that days pay.

If you are worried about money matters and want free and confidential advice call the MABS Helpline on 0818 07 2000, Monday to Friday, from 9am to 8pm . You can also visit www.mabs.ie